



**City of Frost**

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## **Mayor's Report to the Citizens of Frost**

Response to the TCOLE Revocation of the City's Police Department Appointing Authority

August 7, 2026

**Dear Frostites:**

On August 3, 2026, the City of Frost received notice from the Texas Commission on Law Enforcement (TCOLE) revoking the City's appointing authority for the Frost Police Department.

Over the past several days, our community has understandably had many questions about what happened, how the City responded, and what comes next. Rather than relying on brief updates or social media posts, I wanted to provide a complete account of the events, the City's response, and the path forward.

This report has been prepared to explain those events. It is not intended to replace or reinterpret TCOLE's findings. Instead, it explains how the City responded and provides the original documents referenced throughout so every resident has the opportunity to review the information for themselves.

As Mayor, it is my responsibility to ensure the City complies with state law, maintains essential public services, and keeps our community informed. That responsibility guided every decision made throughout this process.

The supporting documents referenced throughout this report are available on the City's website.

**Supporting Documents:**

[Police Department | City of Frost, Texas](#)

## **Background**

Following TCOLE's inspection of the Frost Police Department, the City received inspection findings identifying compliance deficiencies and establishing a deadline for corrective action.

Once those findings were received, the City immediately began working to address each item identified by TCOLE. Throughout the compliance period, City staff and Chief Patrick Rider remained in communication with TCOLE, requested clarification when needed, completed corrective actions, and submitted supporting documentation as work progressed.

We believed we were making progress.

Chief Rider devoted considerable time and effort throughout this process. He worked alongside City staff to gather documentation, implement corrective actions, communicate with TCOLE, and work toward bringing the department into compliance. His dedication and professionalism throughout that effort deserve recognition.

Unfortunately, those efforts did not change TCOLE's final decision.

## **TCOLE's Decision**

TCOLE ultimately concluded that the City had not demonstrated compliance with all required minimum standards by the established deadline and revoked the City's appointing authority. The Commission directed the City to immediately separate all appointed licensees.

Before the City took any action, I contacted Agent Chris Cogan with TCOLE to confirm the City's obligations under the revocation. He confirmed that the revocation was effective immediately and explained that, while the City could request a review of the decision, our obligation to comply remained in effect.

At that point, the City's responsibility was clear.

## **The City's Response**

After confirming the City's obligations, I notified the City Council and began coordinating the City's response.

The City's priorities were straightforward.

- Comply with TCOLE's directive.
- Maintain uninterrupted law enforcement services.
- Understand the City's legal obligations.
- Keep the City Council informed.

One of the City's first priorities was ensuring that law enforcement services to our residents continued without interruption. I contacted Sheriff Elmer Tanner, who confirmed that the Navarro County Sheriff's Office would continue providing law enforcement services during this transition. I appreciate Sheriff Tanner's willingness to assist our community.

The City also completed the immediate compliance actions required by TCOLE, sought legal guidance regarding its responsibilities, and began preparing information for public release.

Although this was not the outcome anyone had hoped for, once TCOLE's decision became effective the City had an obligation to respond promptly, comply with state requirements, and ensure that public safety services continued without interruption.

### **Employment Decision**

One of the most difficult responsibilities resulting from TCOLE's action involved Chief Patrick Rider's employment.

After carefully reviewing the City's ordinances, the operational impact of the revocation, and the City's obligations under TCOLE's directive, I made the difficult decision to separate Chief Rider's employment with the City of Frost.

This decision was not made lightly. It resulted from the City's loss of appointing authority and the operational realities that followed—not from any lack of confidence in Chief Rider's professionalism or work ethic.

Throughout the compliance process, Chief Rider worked tirelessly to address the deficiencies identified by TCOLE. He communicated with the Commission, gathered documentation, completed corrective actions, and remained committed to finding a path forward for the department.

While TCOLE ultimately reached a different conclusion regarding the City's appointing authority, I believe it is important that our community understands the significant effort Chief Rider invested on behalf of the City.

On behalf of the City of Frost, I sincerely thank Chief Rider for his service and wish him continued success in the future.

### **Looking Ahead**

The City's immediate response to TCOLE's action has now been completed.

The next step is determining the future of law enforcement services in Frost. Those discussions will occur during properly posted City Council meetings, where the Council will evaluate the options available and determine the best long-term path forward.

Transparency has remained one of the City's guiding principles throughout this process. Rather than relying on brief updates or social media posts, I wanted to provide a complete account of the events, the City's response, and the path forward.

For that reason, the City has made the supporting documents available so every resident has the opportunity to review the same information the City relied upon throughout this process.

The following documents are available on the City's website:

- **Chronology of Events**
- **June 24 TCOLE Inspection Findings**
- **August 3 TCOLE Revocation Letter**
- **Non-Terminal Agency Agreement**

As additional public information becomes available, the City will continue updating this page so residents have access to the same information considered by the City throughout this process.

This has been a difficult chapter for Frost, but it does not define our community. We will continue serving our residents, remain committed to transparency, and work together to determine the best future for law enforcement in our City.

Thank you for your patience, your understanding, and your continued support.

With appreciation,  
**Shannon Wayman**  
Mayor, City of Frost